

## VIDEO FAQ - TRANSCRIPT

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### ANSWERS FOR THE SAFETY MANAGER

#### 1. What is your safety record?

At One Energy, we're very proud of our strong safety performance. In the eight years that we have been a company we have not once had an OSHA recordable accident, which is excellent. That doesn't mean that we're complacent, though. We ensure that all our people are empowered to be able to stop work at any time if they feel anything's unsafe or they're unsure. And we diligently track our near-misses to ensure that there's constantly ways for us to improve and learn, especially as we're onboarding new people and employees. So, it's something we're always striving to continue to keep, that very strong safety record that we've had.

#### 2. What training do your field managers have?

Ultimately at One Energy, we believe all accidents or near-misses occur as a result of a lack of planning, preparation, and ultimately a lack of training. To that end we make sure we train extensively. What the industry normally sees as acceptable, we take as a bare minimum. We go above and beyond when it comes to training. Every employee on our staff, regardless of their position, has OSHA 30-hour training, which is construction-specific training because we are a construction development firm that builds these turbines.

We also go above and beyond and have a lot of training that's in-house as well because we found there are courses out there that just aren't up to par for what we really need. So, we take that in-house – everything from tower-rescue training to crane and rigging certification. We even have our own Emergency Medical Technician (EMT) training in-house, because basic First Aid and CPR just isn't enough when we're working remotely. We want to make sure our people are as best trained as possible and we take training very seriously, going above and beyond in many cases.

#### 3. What is tower-rescue training and what level are you trained to?

Tower-rescue training is very common within the industry. Obviously, we have tower climbers who are going up and down tower during the construction process and once turbines are operating. The industry has some set designs and standards for what should and shouldn't be part of tower-rescue training and we decided that it wasn't good enough



for our standards, so we went above and beyond. We have our own tower-rescue certification and training program that we administer in-house.

We are always looking to take local firefighters and fire departments into that training program, so they're very familiar with our turbines, very familiar with our practices, and very familiar with our equipment. We even go as far as issuing our own equipment to those fire departments in the local municipalities that we operate to ensure that they know in a moment's notice that this is the equipment that they would use in the event that they ever had to complete a tower rescue.

All our construction personnel who are climbers are certified as tower rescuers and a large portion of them are also tower-rescue competent instructors. We are looking to constantly keep those skills sharp, so we often bring local fire departments back for retraining whenever they have new people or are interested in joining us and training again.

#### **4. What first aid and CPR training do you have?**

A large percentage of our construction personnel are already Emergency Medical Technicians (EMTs). And that's a training that really goes above and beyond what you would normally find in the construction industry. But at a base level, our employees (those who aren't EMTs) also have First Aid and CPR training and many of our employees are First Aid and Red Cross instructors. So, we not only are keeping our skills sharp, but we're constantly able to train others in-house. We have our own One Energy Training Institute.

At a basic level, First Aid and CPR training is a must when you're working on a construction site. We like to go above and beyond by even going as far as having Emergency Medical Technician certifications at a basic level with our construction employees.

#### **5. What OSHA training do you have?**

At a bare minimum, every employee here at One Energy has OSHA 30-hour construction training. A lot of folks in the industry and companies will just have OSHA 10-hour even for those that are in a construction department. Regardless of your position at One Energy, everyone goes through OSHA 30-hour. That way they can come on site and know and understand what hazards are there, know and understand where they might be at risk, and know at a base level who to even talk to in the event that they should or shouldn't be there.



OSHA 30-hour is generally seen as quite a bit extensive training for those in the construction field. So, we really go above and beyond when it comes to making sure even our accountants, marketing professionals, anyone who normally would have an office job, they're OSHA-30 trained as well.

## **6. Who does your crane and rigging work?**

We handle all our crane and rigging work in-house. None of our lifts are typical or routine. We're lifting hundreds of thousands of pounds hundreds of feet in the air. Absolutely every pick is critical. And even just a small crosswind can do a lot to change your situation very quickly when you're lifting such great weights, at such great heights. Everything from what's on the hook, to what's above and below the hook, to where we're flying it, to what is underground – we study extensively. Understanding the ground bearing pressure and understanding all components of the crane, the rigging, the lifting, we handle that all in-house and we take it very seriously.

## **7. Do you do JSAs?**

We absolutely do JSAs every day. That's the first thing we do when we get on a job site. It's engrained in what we do just as much as wearing a hardhat, safety glasses, or gloves. And even the aspect of doing that is covered in our daily JSAs. For those who aren't familiar, a JSA is a Job Safety Analysis also known as a JHA at some companies or a Job Hazard Analysis. It's a long list of tasks that will be tackled for that day. It's taken care of right in the morning when you pull up on site. Sometimes people call them tailgate meetings at other companies.

We ensure that every one of our crew has reviewed the JSA, has signed off, and is aware of what hazards are on the jobsite for that day and what actions will be taken to mitigate those hazards to complete the tasks and objectives for that day. Everyone signs off on it and dates it to ensure that everyone has reviewed and is comfortable with what's going on for the day.

## **8. Can we see your safety plan?**

All our project managers have access to our safety plan and we are happy to share that with our customers. We do create site-specific safety plans on a project-by-project basis, understanding that the entrance and exits on a given project are going to be different from one site to another. Making sure your local fire department knows where the entrance and exit is, is very important to us. Making sure our customer knows how we plan to get in and off site, ensuring our local responders know whether we have towers



erected to the point where we need to have tower-certified, trained fire department on response – those are all part of that plan.

We're happy to share those plans with you on a case-by-case basis, depending on if there's site-specific information to our customer, obviously that we would not want to share with other folks, but we are happy to show examples of that. And even keep you in the loop as we develop that for you as a customer.