

CAREERS

One Energy is a unique place to work. We challenge, empower, and enable everyone who works here. We encourage constructive confrontation. We embrace our corporate and employee values. We are building the team that we want to have as we grow and face the unknown problems of tomorrow.

One Energy isn't for everyone. Candidly, it isn't for most people.

We don't judge you based on your degree, your resume, or your accomplishments at your past job. We don't judge you based on what you do outside of work. We do judge you based on what you do when you come to work for us. We judge you based on how you treat others and the work you do while you are here.

We are always looking for bright people who want to join our team. If you think that you might be our kind of "unreasonable", then **reach out and introduce yourself**.

Taking Care of Our Team

One Energy works hard to take care of our employees. We do what we can to try to make the work day enjoyable and the time away from work rewarding. We want our team to work hard and play hard. Here are some of the ways we take care of our team:



We want you and your family to be as healthy as possible, so we pay for 100% of the premiums for our top-of-the-line medical, dental, and vision insurance.



We want you to be able to enjoy a restful and stress-free retirement, which is why we offer a 401k plan with 5% employer match.



We believe that opportunities to rest and reset are key to both employee wellbeing and productivity, so we follow an unstructured vacation policy, relying on team members to make good decisions for the company and for themselves.



We want you to be healthy, so we offer free, healthy kitchen meals and snacks, as well as a gym and showers on site.

WHAT'S ON THIS PAGE?

- Taking Care of Our Team
- Open Positions

Unique

/yoo`nĕk/ adj.

Being the only of its kind; unlike anything else.

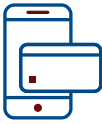




We understand that family comes first, so we provide generous parental and family leave.



We believe it is paramount that our employees continue to learn, grow, and challenge everything, so we provide a variety of bonus opportunities.



We believe that you shouldn't have to use your money or your phone to conduct company business, so we provide corporate cell phones and corporate credit cards.

Open Positions

Open positions that we are actively looking for are listed below. In addition, we are always looking for engineering interns and soon-to-be graduates, as well as technicians. For that matter, we are always looking for "unreasonable" people.

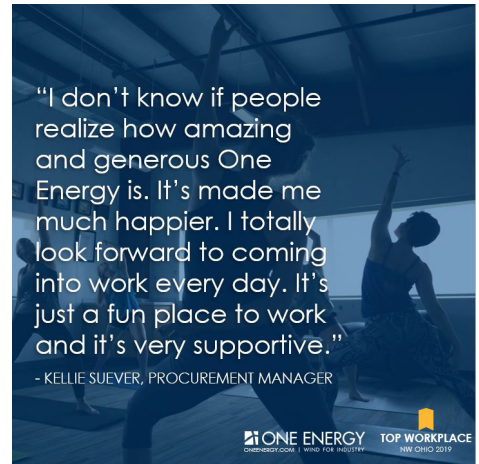
If a position is listed, read about it (and us) and apply. If a position isn't listed, but you still think we should know who you are, then **send us a note and make your case.**

Corporate Value #10: Challenge Everything.



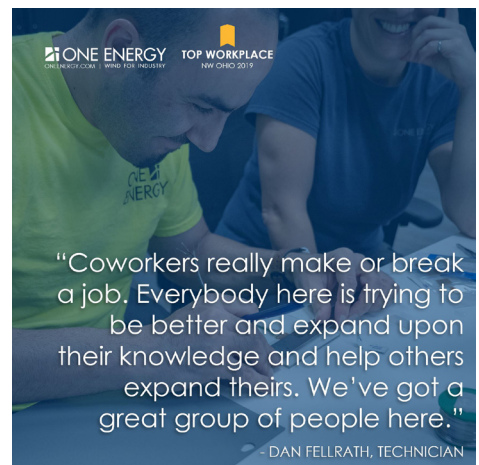
"Just the sheer opportunity you have to learn and to grow here is really cool. I've done things at One Energy I probably never would have had the opportunity to do."

- BEN MALLERNEE, FIELD ENGINEER



"I don't know if people realize how amazing and generous One Energy is. It's made me much happier. I totally look forward to coming into work every day. It's just a fun place to work and it's very supportive."

- KELLIE SUEVER, PROCUREMENT MANAGER



"Coworkers really make or break a job. Everybody here is trying to be better and expand upon their knowledge and help others expand theirs. We've got a great group of people here."

- DAN FELLRATH, TECHNICIAN